

Warsaw, Aug 03, 2015

Dennis McKee
President

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Reference Letter

To Whom It May Concern:

It is with full confidence that I recommend Mr. Jarosław Sołtys for the top management position within your organization. I believe that Mr. Sołtys possesses the right kind of knowledge and experience that would be required for such position. He has a full, comprehensive understanding of all the key elements involved in successful general management.

I first met Mr. Sołtys in 2013, when he started to provide services for United Oilfield Services as a Management Representative for the Integrated Management System. Over the past two years, I've had the privilege of watching the progress of the compliance of our management systems to high customer expectations and international ISO standards requirements, which was achieved thanks to Mr. Sołtys' efforts and support. He has taken it to exceptional level, which was confirmed not only by the external, independent certifying bodies, but also and above all by business outcomes: our Company gets new pre-qualifications (also worldwide) as well as acquires new clients home and abroad.

Mr. Sołtys is an individual who always works hard and maintains a high standard of professionalism in all that he does. He is an excellent communicator and is known for being someone who can get to the root of issues, offering up real solutions. He has a great reputation for being dependable and is highly respected in his field of the continuous improvement of the business management. There is no doubt in my mind that he has everything it takes and more, to be a very successful member of any management team.

I highly recommend Mr. Jarosław Sołtys for a managerial position knowing that he will bring professionalism, knowledge and integrity to the table. In fact, I genuinely believe that any organization would be fortunate to have him on board and I wish him every success in his new endeavors.

Yours faithfully

